



RAPAID Anti-Bribery Policy

RAPAID operates a zero-tolerance approach to any attempts at bribery by, or of, its employees and volunteers. Non-compliance with this policy by members representing Rapaaid is completely unacceptable, both in terms of the best use of donor's money and due to the risk of a criminal case being brought.

In line with the UK Bribery Act 2010 RAPAID prohibits the offering, the giving, the solicitation or the acceptance of any bribe, whether cash or other inducement:

- to or from any person or company, wherever they are situated and whether they are a public official or body or private person or company
- by any individual employee, agent or other person or body acting on RAPAID behalf
- in order to gain any commercial, contractual or regulatory advantage for RAPAID in a way which is unethical
- or in order to gain any personal advantage, financial or otherwise, for the individual or anyone connected with the individual.

The act imposes criminal liability on individuals and organisations in the event that employees, subsidiaries, agents or consultants pay or accept bribes in relation to the organisation's business anywhere in the world.

RAPAID zero tolerance of bribery and corruption applies to all trustees, officers, directors, employees, volunteers, consultants, contractors and personnel as well as any agents, contractors, representatives or other parties acting on behalf of RAPAID.

The prevention, detection and reporting of bribery is the responsibility of each individual working on behalf of RAPAID and RAPAID encourages all such individuals to report any suspected bribery activity to a responsible person within RAPAID.

This policy will be reviewed annually.

October 2020: